After recording please return to: Victoria S. Bucher, SR/WA 33 North Main Street Winter Garden, Florida 34787

Prepared by:

EASEMENT AGREEMENT

The undersigned ("Grantor)", for good and valuable consideration, the receipt and sufficiency of which are acknowledged, hereby grants and conveys to CENTURYTEL OF NORTHERN WISCONSIN, LLC, its successors, assigns, lessees, licensees, agents and affiliates ("Grantee"), having an address of 100 CenturyLink Drive, Monroe, Louisiana 71203, Attn: Construction Services, a perpetual, non-exclusive easement ("Easement") to construct, operate, maintain, repair, expand, replace and remove a communication system that Grantee from time to time may require, consisting of but not limited to, cables, wires, conduits, manholes, drains, splicing boxes, vaults, surface location markers, equipment cabinets and associated wooden or concrete pads, and other facilities and structures, including utility service if required to operate such system, facilities and structures (collectively, the "Facilities")] over, under and across the following property located in the County of VILAS, State of WISCONSIN, which Grantor owns ("Easement Tract"):

A 10' WIDE STRIP OF LAND BEING MORE PARTICULARLY DESCRIBED ON EXHIBIT "A", ATTACHED HERETO, AND BY THIS REFERENCE MADE A PART OF, THIS AGREEMENT.

Grantor further grants and conveys to Grantee the following incidental rights:

- (1) The right of ingress and egress over and across Grantor's lands to and from the Easement Tract; and
- (2) The right to clear all trees, roots, brush and other obstructions that interfere with Grantee's use and enjoyment of the Easement Tract.

Grantor reserves the right to use and enjoy the Easement Tract so long as Grantor's use does not materially interfere with the rights granted in this Easement Agreement. Grantor will not erect

any structure or plant trees or other vegetation within the Easement Tract and will not alter the surface or subsurface of the Easement Tract or the ground immediately adjacent to the Easement Tract by grading or otherwise excavating, without Grantee's written consent.

Grantor warrants that Grantor is the owner of the Easement Tract and will defend title to the Easement Tract against all claims. Grantee will have no responsibility for environmental contamination unless caused by Grantee.

The rights, conditions and provisi inure to the benefit of and be bind assigns.		_	
	this	day of	, 2021.
Witnesses:		GRANTOR(S):	
Name			
Printed Name		Ву:	
		Printed Name	
Name			
Printed Name			
STATE OF WISCONSIN)) ss.		
COUNTY OF VILAS)		
The foregoing instrument 2021, by	was acknow, and the same to	rledged before me thisbe his/her act and deed.	_ day of, and the same
My commission expires:			
WITNESS my hand and official so	eal.		
Notary Public		(SEAL)	

EXHIBIT "A" TO EASEMENT AGREEMENT

Legal Description of Easement Tract